

Central Southeast Ohio Association

Heartland Conference, United Church of Christ

58th Annual Fall Meeting--October 30, 2021

Liminal Spaces

Look! I'm doing a new thing; now it sprouts up; don't you recognize it?
I'm making a way in the desert, paths in the wilderness.

Isaiah 43:19



Keynote Speaker: Christine Hiester

Christine is a spiritual companion, retreat and workshop facilitator, musician, and artist. Christine has also worked in music, prayer, and small group ministries for over twenty-five years and has a heart to serve clergy and other ministry staff, who often are not able to find the time for their own spiritual care. She finds herself most alive in places where deep sharing intersects with artistic and contemplative practice.



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AGENDA

9:30	Welcome from the Moderator Approval of Fall 2020 and Spring 2021 Minutes	Mr. Robert Kutschbach
9:35	Greeting from the Association Minister	Rev. Patricia Battle
9:40	Opening Worship	Mrs. Meghan Malone Mr. Alex Goetz Mr. Hank Osmundson
9:55	Key Note Speaker	Mrs. Christine Hiester
10:45	Communion	Rev. Heather Giffen
10:55	Remembering the Saints	Rev. Heather Giffen
11:05	Break	
11:15	OCWM Association Minister Report and Reflection	Rev. Patricia Battle
11:30	Conference Minister Remarks	Rev. Dave Long-Higgins
11:40	Announcement of Election Results	Rev. Melodie Rezac
11:45	Installation of Newly Elected	Rev. Patricia Battle
11:50	Sending Hymn	Mr. Alan Goetz
11:55	Benediction	Rev. Patricia Battle



Opening Worship

Prayer

Mrs. Meghan Malone, Member in Discernment,
Transitional Minister, United Church of Granville

God who provides water in the wilderness, you are the eternal spring of abundant life. You help us to find paths in the wasteland. Even when the waters sweep over us, you are with us because you love us. May this gathering today be like an island in the ocean, a cool river in the desert, a calm eye in the storm. Give us respite and encouragement so that we can open our eyes and see the new things that you are doing among and within us even now. Lead us out of the waters of despair and into new hope and new life once again. Amen.

Gathering Hymn

Alex Goetz, Minister of Music, Just North UCC; Hannah Hawes,
Accompanist, Just North UCC; Rev. Eric Williams, retired clergy

Prayer of Confession

Mr. Hank Osmundson, Member in Discernment;
Executive Director, UU Justice Ohio; Pastoral
Intern, St. John's U.C.C., Columbus

Holy Sustainer, our Love and our Light, we gather in community and declare that we have, for too long, been focused on Remembrance of what was, and Dismay in what is. We have not Dreamed of what should be. We confess our inability and unwillingness to Imagine and Work toward the transformation of ourselves and the world. We have not loved ourselves. We have not loved our neighbors. We have not loved our world.

(moment of silent reflection)

Assurance of Pardon

*Holy One of New Things, You have forged paths for us. You have refreshed us. The Streams of Hope you create invite us to Dream of what should be. They enliven our Imagination and they flow with an Abundance that we need to share. Your gift of Love, Sacrifice, and Promise of Transformation assures us that we can Dream and Work together to realize your Kin-dom here and now. **Amen.***

Keynote Presentation

“Liminal Spaces”

Mrs. Christine Hiester

You are invited to have on hand a journal, a candle, some basic materials for putting down color (crayons, colored pencils, a watercolor set), and come receptive to the Spirit’s leading.

Holy Communion

Rev. Heather Giffen, First Congregational Church,
U.C.C., Columbus

Please have bread and cup at hand as we celebrate Holy Communion together.

L: God be with you.

P: And also with you.

L: Lift up your hearts.

P: We lift them up to God.

L: Let us give thanks to God most High.

L: It is right to give God thanks and praise.

Let us pray:

Eternal God, you have called your people from east and west and north and south to feast at the table of Jesus Christ. We thank you for Christ’s presence and for the spiritual food of Christ’s body and blood. By the power of your Holy Spirit, keep us faithful to your will. Be with us in our homes and in our places of labor and leisure that whether we are gathered or scattered, may we be the servant church of the servant Christ, in whose name we rejoice and pray. Amen.

Remembering the Saints

Rev. Heather Giffen

In the spirit of remembrance and thanksgiving, we take this time to honor and celebrate those who have died during this past year in the Central Southeast Ohio Association.

Litany of Remembrance

L: We remember those who have died this year. We celebrate them, even as we continue to grieve.

As each name is read aloud, a bell will toll.

L: And we remember all who have come before us. This is the mystery of our faith:

P: Christ has died,

Christ is risen,

Christ will come again.

Fall 2020 and Spring 2021 Meeting Minutes



Association

57th Annual Fall Meeting, October 31, 2020

Virtual Format

The meeting was opened by Mr. Robert Kutschbach Moderator. Rev. Patricia Battle, Association Minister, offered greetings. A quorum was declared followed by opening worship, led by Mr. Hank Osmundson, Ms. Gwendolyn Thomas, Mr. Kyle Brooks, Rev. Colin Jones, and Rev. Joanna Samuelson.

The Key Note Speaker was Rev. Dr. Velda Love, UCC Minister for Racial Justice, with a theme of *Finding God's Grace in a Diverse Society*.

Following a short break, Rev. Battle spoke about the state of the Association.

All voting took place via a virtual format from October 26, 2020-noon on October 29, 2020 and results were announced as follows: 50 of 65 ballots cast; 60 Registered Voters (50 used); 5 Mail-In Contingency Ballots (0 used).

The Fall 2019 Minutes and the 2021 Budget were approved. The following were elected to serve in various capacities:

DPAM Class of 2023—Rev. Whitney Bruno, Mr. Mike Newcomb, Rev. Bill Nirote. DCAM Class of 2023—Ms. Janet Marbly and Rev. Terry Williams. DCV Class of 2023—Rev. Joanna. Moderator. Mr. Bob Kutschbach and Vice Moderator, Rev. Mark Katrick.

All newly elected, who were in attendance, were installed to their respective offices by Rev. Battle. A benediction followed and the meeting officially ended at 11:59am.

Respectfully Submitted,
Rev. Melodie Rezac, Administrative Minister

Central



Southeast

Ohio Association

Spring Meeting, May 1, 2021

Virtual Format

The Annual Spring Association meeting was held via Zoom on Saturday, May 1, 2021. Mr. Bob Kutschbach, Moderator, welcomed the 53 in attendance, representing 23 churches in the Association. Rev. Patricia Battle, Association Minister, also welcomed those gathered.

A worship service followed with a message, *This Seed Must Rise*, given by Rev. Dave Long-Higgins, Transitional Conference Minister of the Heartland Conference. Holy Communion followed.

After a short break Rev. Eric Williams facilitated a panel discussion on the state of churches, and pastors, throughout the Association and Conference. Panelists included Rev. Terry Williams of Orchard Hill in Chillicothe Ohio; Rev. Sigrid Rother of Westerville Community in Westerville, Ohio; Rev. Dave Long-Higgins, speaking for the Heartland Conference; Rev. Patricia Battle speaking for the 36 churches of the Central Southeast Ohio Association.

Rev. Battle gave the benediction and the meeting ended at 11:32am.

Respectfully Submitted,
Rev. Melodie Rezac
CSEOA Administrative Minister

Association Minister Report

Dear Brothers and Sisters in Christ,

What a joy it is to greet you in the name of our Lord and Savior and to share information with you regarding the affairs of the Association. Looking back over the past twelve months, it would be easy to think we've been held hostage in a bit of a time warp. Not only are we still challenged by the COVID-19 pandemic, but the cyclical surges of virus variants are threatening to be a new part of our reality for the foreseeable future. The support given to our clergy and congregations through this time, continued to be primarily focused on Stewardship, Organization and Pastoral Care.

Our theme for this year's Fall meeting "Liminal Spaces" is most appropriate for where we are as history continues to unfold. I like to think of Liminal Spaces as the in between places where you find yourself uprooted, no longer where you once were and yet not having arrived at the place where you're headed either. Often times our perception of such space is that it's frustrating, lonely or even a waste of time. As I talked with many of you during the first year of the pandemic, quite often those were the thoughts and sentiments I heard expressed. Now, over eighteen months later, your thoughts and conversations have started to shift.

During this time of Liminal Space, many of our congregations found ways to both maintain a presence and connection for current members and seize the opportunity to reach out and connect with others. Instead of focusing solely on maintaining the status quo, many of you continued to find ways to be a beacon of hope for the least and the lost. You were able to extend a message of hope beyond the walls of the church building through the use of Zoom, Facebook, the U.S. mail and other forms of media. Instead of allowing yourselves to be paralyzed by the current situation, you found the strength and determination to find new ways to be the manifest presence of Christ's Love and Light in a wider community.

As disciples, I'm sure many of us may think and feel we are doing as much as we possibly can and have reached our limit. In this weary, liminal space let's remember the words of Micah 6:8, "And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God." We're not given the option to choose one of the three. We are to hold and live out all three simultaneously and consistently. So, while we may be tired or even exhausted, let's pick ourselves up, dust ourselves off and "press on toward the mark" to be the people God is counting on us to be. People who *do justice, love mercy and walk humbly with our God.*

Yours in Christ,

Rev. Patricia E. H. Battle

Association Minister, CSEOA Heartland Conference

Administrative Minister Report

This year continues to be a year of change; a year of many liminal spaces. Several congregations found and still find themselves “in-between”: Westerville Community, North Congregational, Dublin Community, Trinity Thornville, Trinity Baltimore, St. Michael’s, First Congregational Marysville, United Church of Granville, and First Congregational Marietta.

Westerville Community called Rev. Susan Langner as Associate Pastor; North Congregational called Rev. Guy Johnson as interim; Dublin Community called Rev. Lisa Bowersock as Senior Minister; Trinity Thornville called Rev. Melodie Rezac as Pastor; Trinity Baltimore has called Rev. Joanna Samuelson as interim; Rev. Vanessa Myers-Dudley continues to provide ministerial support and care at St. Michael’s.

Currently, First Congregational Marysville and Dublin Community are receiving profiles for Pastor and Associate Pastor. First Congregational Marietta is utilizing pulpit supply with the hope of searching for a Settled Pastor next year.

It is also a liminal time for recently retired and soon to be retired pastors: Rev. Eric Williams, Rev. Bob Tussing, and Rev. Jill Dunlap. Rev. Linda Meredith is retiring at the end of 2021. We do anticipate a few retirements in 2022.

Executive Teams from each Association continue to meet on a quarterly basis for updates and input to the Heartland Conference.

With the move into a virtual workspace for the Association we continue to scan and upload the files of Authorized Minister, Members-in-Discernment, and churches. This virtual operation has proven to be very effective and allows us to respond to the needs of the Association more quickly and effectively.

Dr. Marcia McFee describes “threshold moments” as a, “moment when we begin to sense that this can be an experience of and encounter with the Holy Living God that just might transform the way we do the business of our lives.” As we have all experienced in our lives, our families, our jobs, our callings, and in the life of the church we stand at threshold moments more often than we realize. We must make a decision if we will cross the threshold into what is often unknown or stay where we are in the comfortableness.

God is always doing a new thing...can we see it? And once we see it how will we respond?

Yours Together in Christ,
Rev. Melodie Rezac
Administrative Minister

Moderator’s Report

The past year has been tumultuous to say the least. A year ago, as we went into the autumn, we were in the middle of the global pandemic. Schools closed; churches closed; businesses closed. Life was being lived virtually online. At every level our church life had adapted to “Zooming”.

Then came the murder of George Floyd in front of our eyes. This required a very strong response from all levels of our denomination. Racial injustice which has existed in this country for hundreds of years must be ended.

Amid this tumult, our churches, Association and Conference were doing all they could to minister to our members and make progress on many fronts. The UCC National Church lead us in our justice witness ministries; and The Heartland Conference helped us share our resources and reopen Templed Hills; and all our committees and Association Council attended to the support of our local congregations.

The One Heart Working Group, consisting of representatives from each Association in our Conference, collaborated to find ways to create a more dynamic and effective ministry together. Central Southeast Ohio Association delivered passionate and insightful leadership at one of the most difficult times in our history.

I want to personally thank Rev. Battle and Rev. Rezac for their dedication to this Association as they operated with reduced staff support having given up our office space in favor of working from home.

Thank you to the officers and members of our Association Council for their dedicated service. It has been an honor to be the Moderator this past year. If we all keep praying and seeking guidance from God, as we move forward, we can have faith in the future.

Robert C Kutschbach

**Department of
Authorized**



**Preparation for
Ministry**

Here are the people you will want to thank for their dedicated work on your behalf:

Class of 2021:

Barbara Anderson, Jackie Dean, Rev. Nancy Livingston, Rev. James Semmelroth Darnell

Class of 2022:

Rev. Jay Groat, Rev. John Cramton, Jan Anible, Rev. Beth Gedert (just appointed to fill an unexpired term)

Class of 2023:

Mike Newcomb, Rev. Bill Nirote

We are also grateful to two people who serve partial terms: Rev. Whitney Bruno, who moved out of the Association; and Rev. Elaine Fennell, who resigned to tend to family commitments. We now have vacancies in 2 unexpired terms.

DPAM does its work as part of our Association's Church and Ministry Committee. The other part is the Department of Church and Authorized Ministry. Both Departments work on behalf of the Association and the whole of the UCC. DPAM partners with local congregations, pastors, mentors, and others who encourage people to listen for God's call and support them in their discernment. We are grateful to all who work together in this effort to raise up faithful and effective authorized ministers in the UCC.

As it did in 2020, the pandemic continued to impact our work in 2021. We were able to hold one meeting in-person in July, but by September we were back on Zoom. We were able to conduct successful interviews on Zoom and did most of the work toward revising our *In-Discernment Manual* on Zoom. We finished this work on September 8 and adopted the revised manual, bringing it into alignment with the most recent UCC Manual on Ministry. We are very grateful to Jo Anne Nay, former DPAM member, who continued to work with us as a consultant and led the project to completion. We are also grateful to DPAM member Mike Newcomb who stepped up to the plate and took over electronic tasks when our Association Office Coordinator resigned.

Member in Discernment Ordination

Keith McDevitt, sponsored by Westerville Community UCC, now serving as the licensed pastor at Grace UCC, Lancaster, was ordained on October 23 in Westerville.

Members in Discernment

Joshua Bower, sponsored by St. John's UCC, Columbus; student at Chicago Theological Seminary; mentor – Rev. Terry Williams. Licensed pastor at Arcade UCC, Arcade, New York.

Brenda Francis, sponsored by David's UCC, Canal Winchester; graduate of Methodist Theological School in Ohio; Mentor – Rev. Cherylann Richards; licensed to OhioHealth Mansfield/Shelby Hospitals.

Meghan Malone, sponsored by the United Church of Granville; Graduate of Methodist Theological School in Ohio; Mentor- Rev. Scott Elliott; Transitional Pastor at the United Church of Granville.

Thomas (Hank) Osmundson, sponsored by St. John's UCC, Columbus; graduate of Methodist Theological in Ohio (M.Div. degree), working on a MASJ degree; mentor – Rev. Eric Williams.

Foster Pinkney, sponsored by St. John's UCC, Columbus; MA from Union Theological Seminary, New York City; PhD candidate at the University of Chicago Divinity School; mentor Rev. Edward Goode (retired pastor in Chicago)

Member in Discernment who has withdrawn from the discernment process:

Rachael Miller, sponsored by North Church, Columbus

Member in Discernment whose MID status has been terminated by DPAM

Gwen Thomas, sponsored by Advent UCC, Columbus

Rev. Dr. Nancy Livingston

**Department of
Authorized**



**Church and
Ministry**

DCAM is a committee of faithful servants dedicated to connecting with, offering care and discussing how we live in covenant with our churches, ministry settings and authorized ministers. Thank you to our current committee members: Rev Judy Alston, Rev Gunnar Cerda, Mr Jim Clausing, Rev Emily Corzine, Ms Janet Green Marbley, Esq, Rev Heather Rodenborg and Rev Terry Williams. A special thank you to Jim Clausing for his many years of support and leadership on DCAM.

DCAM meets every other month each year. This past year, due to the pandemic, we met through the conference zoom link.

This year we updated the **Information Review Form** to include space for authorized ministers to enter their most current Trainings.

Required trainings in the Central Southeast Ohio Association are **Anti-Racism** and **Boundary** training. Each authorized minister must complete a minimum of 3 hours of training in both areas every 5 years. Anti-Racism training must be completed in a group setting, address racism in a Biblical context, and identify racism as a systemic problem.

We have also offered 3 **Periodic Vocational Support** sessions this year, one in August and October and one coming up in December! These meetings have been hybrid this year being offered via zoom/ in person as needed. It is not too late to sign up for the session in December. Please contact Rev Melodie Rezac at melodie.cseoa@heartlanducc.org if you would like to attend. Those who are active in a **Pastoral Practice Group** do not need to attend Periodic Vocational Support.

Please feel free to reach out to me if you have any questions or concerns.

Respectfully Submitted,

Rev Jackie Nehls, DCAM chair
jackie.cseoa@heartlanducc.org

Department



of

Congregational Vitality

Department: Chair: Jennifer St Clair

Department Members: Mary Felty, Rev. Marla Flewellen, Heather Giffen, Lisa Jones,
Marilyn Lloyd, Barbara Murray, Joanna Samuelson, Will Smith

DCV is a group of nine elected ministers and lay persons, responsible for helping congregations develop effective programs to enhance their congregational life, deepen their spiritual growth, bring churches together in ministry, and to strengthen their relationship to and support of the United Church of Christ.

2021 was a year of training and planning for the future post pandemic. As a committee we have spent time studying “Ministerial Excellence: A Closer Look.” We looked at what exactly is ministerial excellence which is very similar to the subject of congregational vitality definitions and factors vary widely, though there are some commonalities in the research.

We are also in discussion regarding creation of short video clips featuring the Association leaders to present when visiting and worshipping with the congregations. We have had a meeting with Rev. Eric Williams to partner with him on an idea presented to the Association leadership regarding a video project.

Planning to create a brochure and monthly newsletter to be distributed to all congregations will outline our mission station will continue to be discussed and implemented.

Submitted by,
Jennifer St. Clair, Chair of DCV



Heartland Conference Board of Directors Representatives

Throughout the COVID-19 pandemic, the Heartland Conference Board of Directors has worked diligently to keep the business of the conference moving forward. Despite the many challenges that have confronted the churches of our conference in the past year, perhaps the most daunting has been the near constant re-evaluation of our primary calling as an organizational body of the church: “How now shall we live?”

With every change in the pandemic, the leadership of our conference board has sought to change too – working hard each moment to be as nimble and faithful as possible. Through truly unprecedented times, we have accomplished a lot together in the last twelve months:

- Outdoor Ministries returned to in-person activities. After an all-virtual 2020 experience for summer camp and the vast majority of camp-related experiences throughout the year, Camp Templed Hills was able to welcome church members and visitors alike in strong numbers this year. Adhering to stringent protocols for safety and cleanliness, the reopening procedures administered by conference staff and overseen by the board were effective at balancing our need to gather again in person with our church’s strong commitment to trust science, creating an engaging set of experiences that helped bring attendees closer to God in a time of deep uncertainty.

- Deeper collaboration across associations was realized. Throughout the past year, efforts encouraged by the board have been successfully undertaken by the staff of our conference and its constituent associations to partner, cooperate, join together, and co-labor as we live together as the body of Christ in the United Church of Christ in Northern Kentucky, Ohio, and West Virginia. A new web presence, cooperation across multiple ministry areas, and administrative collaborations (including the registration you likely used to attend our CSEO Fall Gathering!) have all been exciting new expressions of what is possible when we work together for the good of all across traditional association and conference boundaries.

- A settled Conference Minister has been elected. Rev. David Long-Higgins has served our conference as Transitional Conference Minister for the last several years and, after a time of discernment and upon recommendation of a committee of the board, was recommended to the conference Annual Gathering in September 2021. It is important to remember that Rev. Long-Higgins was *not* an Interim Minister with us previously (which would have precluded his application to the settled position) but rather had been in an intentional transitional role with us during a time of significant organizational change. After an overwhelmingly positive vote, Rev. Long-Higgins has been formally elected as our Settled Conference Minister and will be installed soon to continue service to the conference on behalf of the whole United Church of Christ. We are thrilled that Rev. Long-Higgins has answered God’s call and that he will continue to provide leadership, care, and prophetic inspiration within our conference as our settled minister.

All of these works have been done through our hands, but they have undoubtedly come solely by the awesome power of the Holy Spirit at work within the church. These days of pandemic realness have been trying for every setting of the church, but we are blessed that God has given to us in this year the very same strength that has sustained the church of Christ in every age. We stand in a long line of Christians who have sought, through diligence and faithfulness, to bear witness to the mercy of God in the times within which we find ourselves – and we give thanks that God has sustained us this year not simply by helping us survive, but by causing us to flourish and thrive.

We welcome Rev. James Semmelroth Darnell who was elected to succeed Rev. Terry Williams on the board as one of two CSEOA Representatives; Rev. Williams leaves the board having joyfully served the maximum two two-year terms allowable under conference rules. Mx. MK O’Haver will transition from her role as a CSEOA Representative to that of Secretary for the board, leaving one year of an unexpired term remaining in her former position. This vacancy will be filled per conference rules by a vote of the Heartland Conference Board of Directors upon consultation with the Central Southeast Ohio Association Council and staff.

In Christ’s service,
Rev. Terry Williams & Mx. MK O’Haver

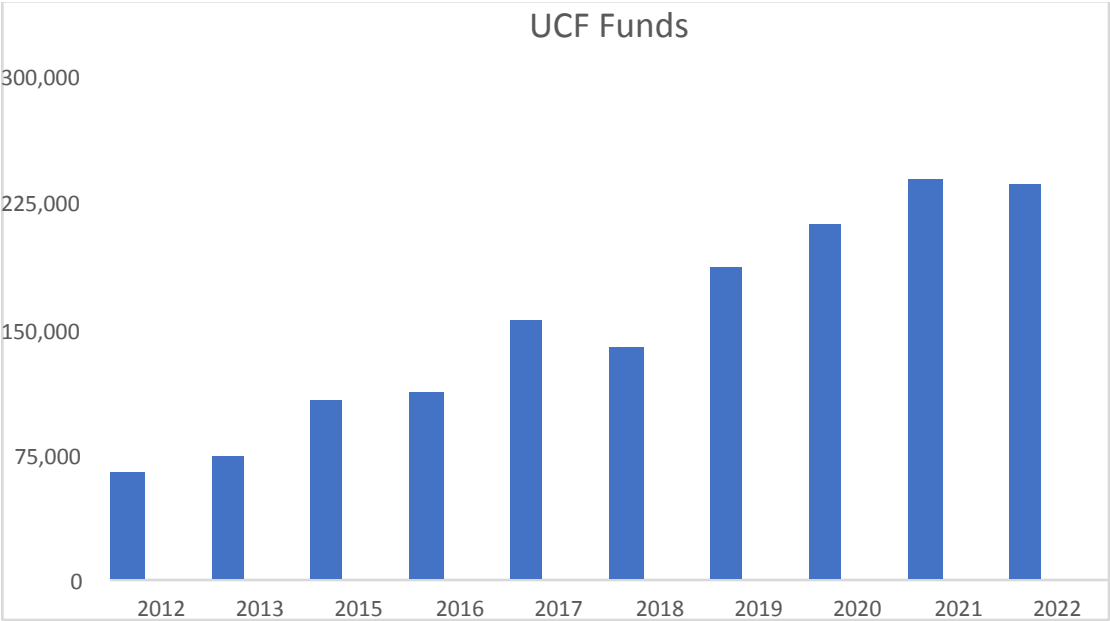
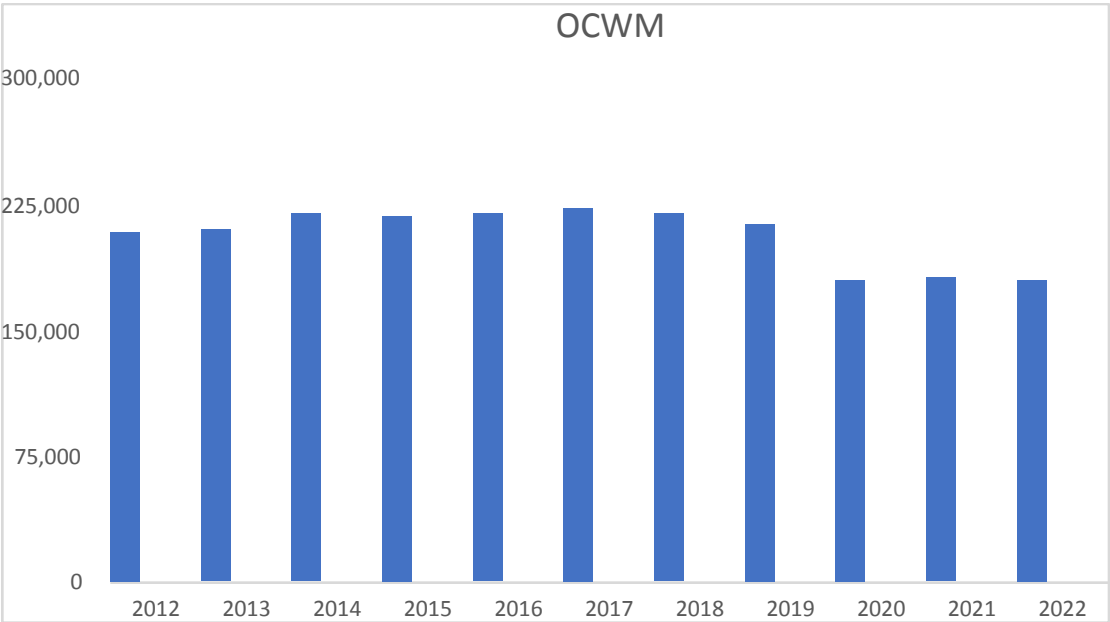


Personnel

There are times when nothing new to report is good. This is one of those times. All is well and good from a personnel perspective. The Association is operating with minimal staff. We have two called positions – Rev. Patricia Battle serves as our Association Minister and Rev. Melodie Rezac serves as our Administrative Minister and Registrar. Both of these positions are part-time. Jacob Rezac is employed with a yearly contract as our webmaster. We are fortunate to be in such capable and competent hands; committed persons who give above and beyond. On behalf of the entire Association I offer our deepest gratitude for the many gifts of blessing and guidance we have received from them.

Rev. Jill Dunlap





Proposed 2022 Budget

Central South East Ohio Association							
Operating Budget Proposal for Year 2022							
Verison 2					Prepared 09/14/2021 by SAF With PPP Loan		
	2017	2018	2019	2020	2021	2021	2022
Revenue	Actual	Actual	Actual	Actual	Budget	Forecast	Proposed
OCWM	\$ 216,035	\$ 213,709	\$ 208,325	\$ 172,963	\$ 175,000	\$ 168,249	\$ 168,249
Assn. Only	\$ 6,000	\$ 6,317	\$ 5,250	\$ 7,130	\$ 5,000	\$ 12,624	\$ 11,751
Sub-total	\$ 222,035	\$ 220,026	\$ 213,575	\$ 180,093	\$ 180,000	\$ 180,873	\$ 180,000
Investment & Misc.Inc	\$ 2,063	\$ 1,427	\$ 1,525	\$ 7,087	\$ -	\$ 3,392	\$ 3,990
Total Income	\$ 224,098	\$ 221,453	\$ 215,100	\$ 187,180	\$ 180,000	\$ 184,265	\$ 183,990
Expenses:							
OCWM Pass Through	\$ 69,545	\$ 62,024	\$ 58,331	\$ 50,159	\$ 50,750	\$ 48,792	\$ 48,792
Departments:							
Church Vitality	\$ 114	\$ 687	\$ -	\$ 145	\$ -	\$ 700	\$ 500
D-C.A.M.	\$ 4,564	\$ 3,553	\$ 7,225	\$ 4,800	\$ -	\$ 4,800	\$ 2,800
D-P.A.M.	\$ 4,447	\$ 3,764	\$ 3,765	\$ 5,497	\$ -	\$ 2,230	\$ 1,200
Sub-total	\$ 9,125	\$ 8,004	\$ 10,990	\$ 10,442	\$ -	\$ 7,730	\$ 4,500
Staff and Facilities:							
Ass'n Minister	\$ 41,600	\$ 42,224	\$ 43,620	\$ 50,833	\$ 51,851	\$ 42,624	\$ 53,925
Admin. Minister	\$ 24,130	\$ 13,666	\$ 35,108	\$ 37,842	\$ 38,599	\$ 31,729	\$ 40,143
Accounting / Busine	\$ 4,800	\$ 4,800	\$ 4,800	\$ -	\$ -	\$ 6,253	\$ 6,501
Admin. Staff	\$ 36,082	\$ 28,524	\$ 26,094	\$ 11,799	\$ 14,494	\$ 11,915	\$ 15,074
Staff Travel	\$ 2,187	\$ 651	\$ 6,520	\$ 443	\$ 4,738	\$ 1,000	\$ 2,000
Staff Continuing Edu	\$ 298	\$ -	\$ 300	\$ 218	\$ 900	\$ 500	\$ 500
Office Expenses	\$ 33,617	\$ 34,672	\$ 23,247	\$ 25,828	\$ 18,668	\$ 5,801	\$ 10,555
Pastoral Practices	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sub-Total	\$ 142,714	\$ 124,537	\$ 139,689	\$ 126,963	\$ 129,250	\$ 99,822	\$ 128,698
Other:							
New Initiatives	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Synod	\$ 3,000	\$ 3,000	\$ 5,000	\$ 4,000	\$ -	\$ -	\$ 2,000
Sub-Total	\$ 3,000	\$ 3,000	\$ 5,000	\$ 4,000	\$ -	\$ -	\$ 2,000
Total Expenses	\$ 224,384	\$ 197,565	\$ 214,010	\$ 191,564	\$ 180,000	\$ 156,344	\$ 183,990
Surplus / Deficit	\$ (286)	\$ 23,888	\$ 1,091	\$ (4,384)	\$ -	\$ 27,921	\$ -



Budget Comments

Central Southeast Ohio Association	
Operating Budget Proposal for Year 2022	
Comments on Proposed Budget	Prepared 09/14/2021 by SAF
	Verison #2
Revenues:	<ul style="list-style-type: none"> o COVID-19 impact on O.C.W.M. extends into year 2022 o Budget for O.C.W.M. for 2022 set equal to budget for year 2021. o Budget for O.C.W.M. for 2022 almost equal to actual for year 2020. o Pass through percentage to Heartland Conference maintained at 29.0%.
Operating Expenses:	<ul style="list-style-type: none"> o Association is operating now and will operate in 2022 with only 2 part time employees. o Employee wages inflated by 4%. More work and higher cost of living. Less than C.P.I. increase of 5.9%. o Office will remain virtual, thus no rental expense. o Records storage remains as is at no cost. o Funds budgeted for: <ul style="list-style-type: none"> WEB site improvement ZOOM account for each committee. On line voting (2 types) Boundary Training Material Modest employee education / training Modest employee travel. New printer Adequate funding for 3 committees(D-PAM, D-CAM,Vitality) Miscellaneous unidentified expenses o Next SYNOD will be mixed format with only modest new funding in 2022. o ACS services and accounting services budgeted for full year 2022. o No funding budgeted for legal fees nor contracted services. o Pastoral Practices program budgeted at zero cost to association. o PPP loan will be forgiven rather than repaid. o Potential change / consolidation in current layers of management will not effect 2022 expenses or revenues.
Risk:	<ul style="list-style-type: none"> o COVID-19 impact on O.C.W.M. is more than anticipated in 2022 budget. o P.P.P. loan is not forgiven. o Funds for contractual services or legal fees are required.
Summary:	<ul style="list-style-type: none"> o Budget is balanced with expenses equal to anticipated revenues which includes a budgeted draw on previous investment gains of \$3,990. o Ready cash reserves are adequate to absorb all identifies risks.
Opinion:	<ul style="list-style-type: none"> o In my opinion the two significant points to be made are that wage increases are less than the recent C.P.I. increase, and this is the first time that I am aware of that we have utilized any of the previous investment gains to off set current expenses and make the budget balance. The justification of this approach to these two items is that the high inflation is only temporary and will moderate, and the COVID-19 impact on O.C.W.M. will end and we will see an income rebound at some point in time.



5 for 5 Churches 2020

Five for Five churches contribute to Neighbors in Need, One Great Hour of Sharing, Strengthen the Church, Christmas Fund, and Our Church's Wider Mission (OCWM). Information below is obtained via Data Hub for year ending 2020.

Dublin Community UCC	Dublin, OH
Grace UCC	Lancaster, OH
North Congregational UCC	Columbus, OH
Saint John's UCC	Newark, OH
Saint Paul's UCC	Columbus, OH
Westerville Community UCC	Westerville, OH



Our Church's Wider Mission (OCWM) Contributions

Church	Location City	State	*Membership (2020)	*Average Attendance	**2021 Contribution (as of 9.30.21)	***2020 Contribution
Advent UCC	Columbus	OH	200	150	0	0
Bridges of Grace UCC	Charleston	WV	43	10	0	0
Congregational UCC	Belpre	OH	74	39	2645	2895.00
Congregational UCC	Radnor	OH	91	25	0	1000.00
David's UCC	Canal Winchester	OH	304	95	14220	14275.00
Dublin Community UCC	Dublin	OH	952	144	15818.31	19230.62
Evangelical UCC	Portsmouth	OH	68	30	0	0
Federated UCC	Centerburg	OH	6	not reported	0	0
First Community Church	Columbus	OH	4357	770	0	0
First Congregational Church UCC	Columbus	OH	1126	341	24964.34	24696.00
First Congregational UCC	Huntington	WV	27	25	0	0
First Congregational UCC	Mount Vernon	OH	169	38	10500.00	10500.00
First Congregational UCC	Marietta	OH	245	54	1928.58	0
First Congregational UCC	Marysville	OH	116	40	0	0
Grace UCC	Columbus	OH	75	40	0	0
Grace UCC	Lancaster	OH	135	49	2776.00	2471.00
Heidelberg UCC	Stoutsville	OH	149	25	580.00	0
Highwater Congregational UCC	Newark	OH	297	83	1200.00	1200.00
Mount Carmel UCC	Lancaster	OH	29	25	0	0
Move United Church	Columbus	OH	32	47	2075.64	2251.86
North Congregational UCC	Columbus	OH	272	104	10237.50	9750.00
Orchard Hill UCC	Chillicothe	OH	75	40	0	0
Saint John's UCC	Newark	OH	425	35	1000.00	1275.00
Saint Michael's UCC	Baltimore	OH	186	25	3600.00	3600.00
Saint Paul UCC	Glenford	OH	42	22	0	0
Saint Paul UCC	Columbus	OH	46	20	0	0
Second Congregational UCC	Marietta	OH	47	12	0	0
St John's Evang/ Protestant UCC	Columbus	OH	521	144	0	0
The United Church of Granville	Granville	OH	189	Not reported	1985.00	1300.00
Trinity UCC	Thornville	OH	158	27	0	0

Trinity UCC	Baltimore	OH	255	20	3750	3750.00
Trinity UCC	Columbus	OH	46	12	0	0
United Church	Mount Sterling	OH	189	not reported	0	0
Westerville Community UCC	Westerville	OH	529	236	22862.00	23030.64
Zion Reformed UCC	Thornville	OH	94	15	545.00	1650.00
Zion United Church of Christ	Delaware	OH	127	59	417.50	496.61

*Information from Data Hub 2020 Year End Reports

**2021 Contributions as reported by CSE Treasurer

***2020 Contributions as reported by CSE Treasurer

*If you see any errors in the reported giving for your congregation
please contact Rev. Patricia Battle.*



Registrar

Submitted by Rev. Melodie Rezac, Administrative Minister/Registrar

Transferred Into the Central Southeast Association

None to Report

Transferred Out of the Central Southeast Association

None to Report

Ordained

Rev. Keith McDevitt October 23, 2021

Newly Licensed

None to Report

Deaths

Rev. Dr. Herbert Goetz December 18, 2020
Rev. William Miles March 29, 2021

Installations

Rev. Melodie Rezac	Trinity UCC Thornville	August 29, 2021
Rev. Lisa Bowersock	Dublin Community UCC	September 9, 2021
Rev. Keith McDevitt	Grace UCC Lancaster	October 24, 2021

Retired

Rev. Eric Williams	November 22, 2020
Rev. Robert Tussing	June 27, 2021
Rev. Jill Dunlap	August 31, 2021

New Members In Discernment

None to Report

Ecclesiastical Endorsement as Board Certified Chaplain

None to Report

*Central Southeast Ohio Association is comprised of 36 churches in Ohio and West Virginia

Installation of Newly Elected and Benediction

One: There are different kinds of spiritual gifts, but the same spirit gives them.

Many: There are different ways of serving but the same God is served.

One: There are different abilities to perform service, but the same God gives ability to each of us for our particular service.

Many: The Spirit's presence is shown in some way in each person for the good of all.

One: Christ is like a single body, which has many parts.

Many: It is still one body even though it is made up of different parts.

One: If one part of the body suffers, all the other parts suffer with it; if one part is praised, all the other parts share its happiness.

Many: All of us are Christ's body and each one is a part of it.

Covenant

One: Sisters and brothers in Christ, it is an honor to be entrusted with responsibility for particular service in the ministry of the church, whether gathered or scattered. Having prayerfully considered the duties and responsibilities of your ministry are you prepared to serve with the help of God in Christ's name and for the glory of God?

Individuals: I am.

One: Do you promise to exercise your ministry diligently and faithfully, showing forth the love of Christ?

Individuals: I do, relying on God's grace.

One: Members of this household of faith, you have heard the promises of our brothers and sisters in Christ who have answered God's call to service. Let us affirm our intention to live in covenant with them. Will those who are able rise and witness to the commitment we now make?

Many: We gather in celebration of the joy that is ours to be partners with you in the service of Jesus Christ. We promise to honor your leadership, love you and support and assist you that together in the Central Southeast Ohio Association we may be a faithful expression of the church of Jesus Christ.

Prayer of Installation

Eternal God, you have called these people to serve you. Send your Spirit on them that they may serve among us with honor and faithfulness. Help them to be diligent in their duties that your church may prosper in the mission you place before it. May their example prove worthy for all of us to follow, as we gather united in Christ's ministry, to the glory of your name. Amen.

Future



Meetings

Spring 2022

May 7, 2022

Fall 2022

October 29, 2022

**SAVE
THE DATES!**